



3612 Cuming Street, Omaha, NE
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About Gene Eppley Camp...

MISSION

Gene Eppley Camp is being used by God to bring Christ-centered change in the lives of individuals, families, churches, and organizations through Biblical application to life experiences, involvement with creation, and through education, counseling, relationships and recreation.

PHILOSOPHY

Our Desire is:

- **TO KNOW HIM AND BE LIKE HIM** -"To be conformed to the likeness of his Son" (Romans 8:29)
- **TO LOVE CAMPERS WITH HIS LOVE** -"May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you." (I Thessalonians 3:12)
- **TO MAKE EVERY CAMPER AND STAFF MEMBER COMPLETE IN JESUS CHRIST** -"And we proclaim Him admonishing...teaching every man with all wisdom...that we may present man complete in Christ." (Colossians 1:28)

We Recognize:

- **OUR POWER IS IN HIM** -"I pray also that the eyes of your heart may be enlightened in order that you may know...his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms, far above all rule and authority, power and dominion, and every title that can be given, not only in the present age but also in the one to come." (Ephesians 1:18-21)
- **OUR SERVICE IS FOR HIM** -"Obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)
- **OUR REWARD IS FROM HIM** (Colossians 3:22-24)

THE END RESULT

- You will experience an intimacy with Christ that will change who you are, how you think, and what you believe is valuable.
- Campers leave knowing they have value and purpose for living because of Christ. Christianity becomes more than a religion; it's a relationship with their Creator.
- You have the opportunity to change lives because of your friendship and leadership to a child who thinks you are everything.

Due to your being a strong role model, we ask that during the camping season, you refrain from getting piercings and tattoos.

Gene Eppley Camp is a non-profit Christian camp and conference center owned and operated by The Salvation Army. We are located just south of Omaha, Nebraska, on 118 beautiful acres just off Hwy 75. The address for Gene Eppley Camp is 915 Allied Rd, Bellevue, NE 68005. The above address is for Divisional Headquarters (where you send your application).

CONDUCT

All staff are expected to be subject to regulations in regard to curfew, automobiles, and neatness of dress and room, etc. Questionable activities such as the use of alcoholic beverages, tobacco, and non-prescription drugs are prohibited while employed by The Salvation Army.

- **The saying, "What we do in moderation, kids will do in excess," is totally true in camping!** Campers will imitate our every behavior. Many wholesome college students exercise their freedoms to dress and act with creativity. However, many parents do not want their adolescent children to do the same.
- Therefore, in our desire to avoid causing conflict between parents and their kids, we have chosen to take a conservative approach in our dress, appearance, and behavior.
- During the summer at Gene Eppley Camp, staff will have neat conservative hair styles. Staff will not have punk hair colors or styles, extremely long hair (guys), body piercing (exception -girls' earrings). By no means are we saying these are immoral. Rather, we are choosing to stay true to our mission of impacting kids and parents for Christ and not let our freedoms restrict our efforts.
- In addition, we expect our staff to dress modestly and in good taste. Any tight or revealing clothing is unacceptable.

Attitude is an important part of being a Gene Eppley Camp staff member. We need to be positive and helpful. We must treat each camper, staff member, and guest with respect and common decency. We must remain Christ-like at all times!



Below is a listing of the possible staff positions available at Gene Eppley Camp. The descriptions are brief and are intended to give just a glimpse of the position. Each position has a detailed job description available by request. Each Gene Eppley Camp staff member is a part of a team. We live and work as a team and support each other. When there is something that needs to be done, we expect each staff member to be willing to help.
(All wage quotes are BEFORE TAXES. Subtract 20% to calculate take-home pay)
IF YOU ARE A RETURNING STAFF \$20 A WEEK WILL BE ADDED TO YOUR SALARY

KEY POSITION AVAILABLE

CAMP HEALTH OFFICER

MUST BE 21 YRS OR OLDER with Certification of EMT, RN, or LPN

The Camp Health Officer is responsible for checking and collecting medical information forms on all campers. The Health Officer is responsible for maintaining required paperwork and for keeping and dispensing all medication. Duties also include inventorying and stocking all first aid kits and maintaining a clean and orderly health clinic.

WAGE \$400 per week for 9 weeks Plus Room & Board

TRADITIONAL COLLEGE - AGE POSITIONS – INTERNSHIPS GLADLY ACCOMMODATED!

HEAD LIFEGUARD/GROUNDS or HOUSEKEEPING (1)

MUST BE 18 YRS OR OLDER with Lifeguard Certification

The Head Lifeguard is responsible for all "waterfront" activity, including the swimming pool area and canoeing and paddle boating on the pond. The Head Lifeguard will head a team of lifeguards and waterfront staff providing 3-5 hours of free time fun daily. This position includes maintaining a clean, safe pool environment including changing rooms and equipment, scheduling staff, and enforcing strict safety rules and requiring staff to do the same. This position will also require the people skills needed to resolve conflict and promote good cooperation among staff, campers, and other program leaders.

WAGE \$300 per week for 9 weeks Plus Room & Board**

**An hourly wage could be considered for a local resident who would rather drive in to work each day.

COOK'S HELPER (1)

MUST BE 18 YRS OR OLDER

Those desiring an Assistant Cook position should have some experience in food preparation or a desire to serve in this area. The position involves the preparing of food, assisting in serving meals and inventory, and cleaning of the kitchen areas.

WAGE \$260 per week for 9 weeks Plus Room & Board**

**An hourly wage could be considered for a local resident who would rather drive in to work each day.

LIFEGUARD/GROUNDS or HOUSEKEEPING (1)

MUST BE 18 YRS OR OLDER

Lifeguards are on duty for approximately 4 hours per day, so all life guards have a secondary position.

Lifeguards assist the Head Lifeguard in maintaining strict safety rules at the pool, and at the same time, creating an atmosphere of fun for the swimmers and keeping the pool and waterfront area properly maintained as directed by the Head Lifeguard. In addition this position is responsible for maintaining the camp grounds. This includes mowing, weeding and caring for flower beds, keeping the camp clean, emptying the garbage cans, etc. The Grounds team also assists in set-up and equipment needs for program purposes. The Housekeeping team is involved in general maintenance and cleaning of the guest cottages, chapel, camp offices, hallways and bathrooms also the camp laundry, which includes cleaning the kitchen laundry and caring for and distributing linens.

WAGE Applicants with up-to-date lifeguard certification: \$280 per week for 9 weeks Plus Room & Board

FLOATER (1)

MUST BE 18 YRS OR OLDER

This position may fill any position (except those with special qualifications) as needed on a temporary basis. This position may also help with program needs.

WAGE \$320 per week for 9 weeks Plus Room & Board

CAMP COUNSELORS

MUST BE 18 YRS OR OLDER, 12 positions open – 6 female, 6 male

Counselors supervise and guide the campers in all phases of the camping program (especially spiritual), including: daily devotionals; involvement in physical development and recreational activities, instruction and guidance in personal hygiene, table manners, and cabin cleanliness. They are responsible for the health, safety, and general welfare of all campers under their care. Counselors live with the campers in the cabins and assist in the cleaning and restoring of camp facilities to order.

Each cabin counselor at Gene Eppley has a secondary position based on their skills during camper free time. (Campers are supervised by program instructors several hours each day, allowing counselors their own free time then.) These "specialties" will include

- **Ropes Course** facilitators (training provided)
- **Arts & Crafts** - running the Craft Center during camper free time each day. Applicant must be creative and enjoy working with kids in this arena. Craft Center leadership includes keeping the Craft Center clean and organized.
- **Waterfront aides** / canoeing / kayaking - assistance at the pool or waterfront. Lifeguard certification not required,
- **Recreation Activity leaders:** leading, organizing and teaching teamwork through outdoor sports, and supervising the Rec Hall and Game Room.
- **Outdoor Education-** running nature-based activities out of the Nature Center each day during camper free time. Applicant must be creative and enjoy working with kids in this arena. This position includes keeping the Nature Center clean and organized.
- **Grounds**

WAGE \$280 per week for 9 weeks Plus Room & Board

POSITIONS AVAILABLE TO HIGH SCHOOL AND COLLEGE AGE

DISHROOM STAFF (2)

MUST BE 16 YRS OR OLDER

This position involves operating the dishwasher, keeping the dish room clean, and other food service and dining room tasks when needed. Involvement in camp programming will be added when the workday is short.

WAGE \$200 per week for 9 weeks Plus Room & Board

DINING ROOM STAFF (2)

MUST BE 16 YRS OR OLDER

This position involves setup and cleanup of dining area and related spaces, helping serve meals, keeping the dining room clean and efficient, keeping the front porch cleaned and the water containers filled. Involvement in camp programming will be added when the workday is short.

WAGE \$200 per week for 9 weeks Plus Room & Board

LIFEGUARD / HOUSEKEEPING, JANITORIAL, or DISHROOM/DINING ROOM (2)

MUST BE 16 YRS OR OLDER

Lifeguards are on duty for approximately 4 hours per day, so all lifeguards have a secondary position. Lifeguards assist the Head Lifeguard in maintaining strict safety rules at the pool, and at the same time, creating an atmosphere of fun for the swimmers and keeping the pool and waterfront area properly maintained as directed by the Head Lifeguard. In addition, this position involves general maintenance and cleaning of the guest cottages, chapel, camp offices, hallways and bathrooms. The Housekeeping team is responsible for the camp laundry, which includes cleaning the kitchen laundry and caring for and distributing linens.

WAGE \$260 per week for 9 weeks Plus Room & Board

OTHER INFORMATION

DATES

Gene Eppley Camp requires that camp staff be available for training starting the Tuesday after Memorial Day, May 27, 2008. As a staff member you are committing to spend the entire summer, through July 26, 2008, at Camp - 9 weeks. There will be various times throughout the summer that staff members will have time off.

APPLICATION

Try to give as much information about yourself as possible. We will do our best to match our needs to your abilities and interests. Do not omit or skip any question on the application! Put "N/A" (not applicable) if it does not apply to you. When completed, mail in your application (including picture and testimony) in the return envelope. Do not fax the application! If you have questions or concerns about the application or the positions available please feel free to contact us. Some positions are flexible.

REFERENCES

No decisions will be made until we receive at least two references on each applicant. References cannot be completed by relatives. References can be faxed. The fax number is (402) 898-6019.

INTERVIEW

A personal interview may be necessary to be considered for employment.

HEALTH FORM

After a summer staff person has been hired, he or she must complete a health form. Parental authorization is necessary only for those under the age of 18.

IDENTIFICATION

After a summer staff person has been hired, he or she must present two forms of identification (at least one being a picture I.D.) and their social security card. All employees are required to have a social security card.

LIST OF FORMS NEEDED FOR HIRING

Before a summer staff person can begin working at Gene Eppley Camp, he or she must complete the following forms: a Medical Health Form, W-4 form, I-9, Summer Food Service Eligibility Form (if 18 or under), Work Permit (if 16 or under), Working With Minors form, and Driving Form (if over 18). These will be mailed to those who are offered jobs, after the preliminary applications have been reviewed by the Camp Hiring Committee.

GETTING TO AND FROM CAMP

Each employee is responsible in finding their own way to and from camp.

SALARY AND BENEFITS

Gene Eppley Camp staff members are covered by Workman's Compensation Insurance for injuries sustained while on duty. Services of the Health Officer and medical supplies are available for staff with minor ailments or injuries. A physical health history form is required for all staff prior to camp season. Salary for returning and highly skilled staff is higher than the base salaries. Lodging and meals are provided throughout the summer for each staff member, except for meals during time off. You will be required to fill out a weekly time sheet. Salaries are payable every two (2) weeks.

PERSONAL AUTOMOBILES

The Salvation Army vehicles and Camp vehicles are not available for personal use. Staff members desiring to bring a car to camp must secure approval from their parents (if under 18) and the camp office in advance. All cars must carry adequate public liability and proper damage insurance. Certificate of such insurance and a copy of the vehicle's current registration and driver's license are to be filed with the camp office. Camp staff members are not allowed to drive around the camp grounds unless they are coming or leaving camp. Employees who invite other staff members to share their car do so at their own personal risk. Those who ride in another's car also do so at their own personal risk. Staff members are not permitted to transport any campers.

PERSONAL APPEARANCE

You are a personal representation of the Gene Eppley Camp and The Salvation Army. The neatness and cheerfulness of your appearance will make a positive witness for the Lord Jesus Christ. T-shirts and/or clothing articles that display questionable images (i.e. skull and cross bones, secular band logo's, etc.), phrases, foul language or anything that would distract from your Christian witness or the Camp's mission statement are not permitted.

Shirts and shoes must be worn at all times.

Women:

- No sleeveless shirts, sandals or open-toed shoes, or swimsuits while working or in the Dining Room.
- Halter tops, tank tops, braless clothing or bikini swimsuits are not to be worn on campgrounds.

Men:

- No sleeveless shirts, swimsuits, sandals or open-toed shoes are to be worn while working or in the Dining Room. A neat and reasonable haircut will be expected. Shirts must be buttoned.

