



3612 Cuming Street OMAHA, NE 68131  
 PHONE (402) 898-5927 or (402) 898-5921  
 FAX (402) 898-6019

Nancy\_Mead@USC.salvationarmy.org or Kim\_Herivel-Walter@USC.salvationarmy.org

## 2008 STAFF APPLICATION PART I

NAME \_\_\_\_\_  
                     First                    MI                    Last  
 Permanent Address \_\_\_\_\_  
 City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ SS# \_\_\_\_\_  
 Are you 18 years of age or older? \_\_\_\_\_  
 Home Church \_\_\_\_\_

Current Address \_\_\_\_\_  
 City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_  
 Email \_\_\_\_\_  
 Name of School Attending \_\_\_\_\_  
 Major \_\_\_\_\_  
 College Church \_\_\_\_\_

Year in  High School  College (circle one):    Freshman            Sophomore            Junior            Senior            Graduate School  
 Gender (circle one):    female    male

### PERSONAL EVALUATION

Please circle the appropriate number, on the scale, where you see yourself in each of the following categories

	Lowest										Highest	
	1	2	3	4	5	6	7	8	9	10	9	10
TEACHABLE												
PROMPTNESS												
FOLLOWS INSTRUCTIONS												
OUTGOING												
EMOTIONAL BALANCE												
CAPACITY TO WORK WITH CHILDREN												
FULFILLS OBLIGATIONS												
SENSE OF HUMOR												
TEMPER CONTROL												
FOLLOW-THROUGH ABILITY												
ENERGETIC												
TRUSTWORTHY												
GETS ALONG WITH OTHERS												
TACT												
LEADERSHIP ABILITIES												
FRIENDLY												
MORAL REPUTATION												

### EDUCATIONAL BACKGROUND

School Name	Dates	Main Awards, Honors, Activities
High School _____		
College _____		
College _____		
Other Educational / Technical Training _____		

## EMPLOYMENT BACKGROUND

Place of Employment                      City & State                      Dates                      Position

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## CAMPING BACKGROUND

Have you been to a summer camp? \_\_\_\_\_ What camp(s)? \_\_\_\_\_ Year(s) attended \_\_\_\_\_

Have you been on a summer camp staff? \_\_\_\_\_ Where? \_\_\_\_\_ Year(s) \_\_\_\_\_ Position(s) \_\_\_\_\_

How did you find out about Gene Eppley Camp? \_\_\_\_\_

List any friends or family who have worked or attended Gene Eppley Camp \_\_\_\_\_

## SKILL EVALUATION

Please check your skill level in each area.  
Explain "High Skill" or "Have Taught" areas.

	No Skill	Participate	High Skill	Have Taught	
Canoeing					
Swimming					
Skateboarding					
Inline Skating					
Archery					
Hiking					
Animal Identification					
Bird Identification					
Tennis					
Football					
Basketball					
Baseball					
Softball					
Soccer					
Volleyball					
Dance					
Gymnastics					
Arts & Crafts					
Child Care					
Computer					
Audio/Visual					
Photography					
Drums/Percussion					
Piano					
Guitar/Bass (circle one)					
Cooking					
Languages (other than English)					
Ropes Course					
Other					

Check the box if you hold any of these Red Cross certifications:

- CPR                       First Aid                       Life Guard                       Waterfront

Expiration Date:    \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_                      \_\_\_\_\_

I hereby affirm and acknowledge, by signing below, that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



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## 2008 SUMMER STAFF APPLICATION

### PART II

\*Applicant Note: This application form is intended for the use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements on the application are grounds for terminating the application process or, if discovered after employment, terminating employment.

Full Name \_\_\_\_\_ Phone \_\_\_\_\_ School Attending \_\_\_\_\_  
Current Address \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

### PERSONAL TESTIMONY

Write and include a one page testimony explaining when and how you became a Christian and important decisions and experiences that have impacted your Christian life.

### REFERENCES

1. Please give a reference form to an adult (not a relative) in each of the designated categories (listed below) who knows you well.

Church/Para church Minister Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_  
Teacher/Professor Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_  
Employer (preferably current) Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_

2. Include your name and position for which you are applying for on each reference form.

3. Provide a stamped envelope with Gene Eppley Camp's address written on it with each reference given out.

\*\*\*\*Applications will not be processed until at least two references have been received.\*\*\*\*

### POSITION PREFERENCES

List the positions for which you are applying for in order of preference.  
Descriptions are listed in the Summer Staff Information Booklet.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

## RANDOM

1. What is your strongest character quality? \_\_\_\_\_ Weakest? \_\_\_\_\_
2. Can you perform all essential functions of the position that you are seeking, as described in the Summer Staff Information Booklet? \_\_\_\_\_ If not, which of the essential functions can you not perform and what accommodations would be necessary for you to perform these functions? \_\_\_\_\_
3. Have you ever been convicted of a felony crime? \_\_\_\_\_ Are you currently under indictment or on probation for any crime? \_\_\_\_\_ If you answered yes to any of the last two questions, please describe in more detail on a separate sheet of paper.

## GENE EPPLEY CAMP STATEMENT OF FAITH

### READ CAREFULLY, CHECK AND SIGN

#### SALVATION ARMY MISSION:

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

#### PURPOSE OF SALVATION ARMY CAMPING:

The mission of Salvation Army camping is to serve the needs of campers: physically, socially, and spiritually. For physical needs, our aim is to help campers develop good health habits in cleanliness, proper rest, balanced diet, exercise and care for the body. To meet social needs, the camp provides an opportunity for each camper to contribute to and receive a group living experience. To meet spiritual needs, our goal is to give campers the tools to develop a personal relationship with God through Jesus Christ.

#### GOALS OF GENE EPPLEY CAMP:

1. To promote an awareness of God, His love, and through the love of Jesus Christ, to promote spiritual growth and knowledge of basic human needs.
2. To give children, youth, and adults a fun-filled, healthy, safe, educational, and inspirational experience in nature.
3. To help develop an understanding, appreciation, and a sense of stewardship for nature, the natural environment, and for all living creatures.
4. To develop social responsibility by providing campers the opportunity to meet, appreciate, and accept persons of different racial, religious, and cultural backgrounds.
5. To provide a loving and supportive environment where families can learn to cope with and solve their problems.
6. To facilitate creative self-expression through thought, worship, song, work, play, physical activity, and the development of new skills.
7. To encourage each person to participate in planning activities and developing leadership skills.
8. To assist in developing an appreciation of the wonder and joy of the miracles of everyday living.
9. To stress the importance of Christian values by stressing those values in daily living and actions by meaningful discussions, Bible study, and worship.
10. These goals are achieved through carefully selected staff, well-planned programs, and the highest standards of health and safety.

**PLEASE READ CAREFULLY AND SIGN. A CHECK IN EACH  
BLANK INDICATES YOUR AGREEMENT WITH THE STATEMENT.**

I agree with the Gene Eppley Camp Statement of Faith.  
(If you disagree with any part, please explain on a separate sheet of paper.)

CERTIFICATION AND RELEASE: I certify that I have read and understand the \*applicant note on the front of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentations of facts called for in this application may result in the rejection of my application or discharge at anytime during my employment. I authorize Gene Eppley Camp, The Salvation Army and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities, to release any information concerning my background and hereby release any said persons, school, companies, and law enforcement authorities from liability for any damage whatsoever for issuing this information. I also understand that the use of alcohol, tobacco, and illegal drugs is prohibited during my employment. If Gene Eppley Camp policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

I hereby affirm and acknowledge, by signing below, that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief.

I understand that by accepting a position at Gene Eppley Camp I will be committing myself to a position of service, and my behavior and attitude will be examined in terms of my modeling and ministry to others.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



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 WWW.GENEPPLEYCAMP.ORG

## CONFIDENTIAL REFERENCE FORM

Reference cannot be filled out by a relative.

NAME OF APPLICANT \_\_\_\_\_

APPLYING FOR POSITION OF \_\_\_\_\_

Thank you for answering the following questions as they relate to your knowledge of the above named applicant.

- How long have you known this person? \_\_\_\_\_ In what capacity? \_\_\_\_\_
- Do you know this person on a  one-on-one  small group (1-29)  medium group (30-99)  large group (100+) basis.
- Please circle the appropriate number:

	POOR		AVERAGE			GOOD			SUPERIOR	
TEACHABLE	1	2	3	4	5	6	7	8	9	10
PROMPTNESS	1	2	3	4	5	6	7	8	9	10
FOLLOWS INSTRUCTIONS	1	2	3	4	5	6	7	8	9	10
OUTGOING	1	2	3	4	5	6	7	8	9	10
EMOTIONAL BALANCE	1	2	3	4	5	6	7	8	9	10
CAPACITY TO WORK WITH CHILDREN	1	2	3	4	5	6	7	8	9	10
FULFILLS OBLIGATIONS	1	2	3	4	5	6	7	8	9	10
SENSE OF HUMOR	1	2	3	4	5	6	7	8	9	10
TEMPER CONTROL	1	2	3	4	5	6	7	8	9	10
FOLLOW-THROUGH ABILITY	1	2	3	4	5	6	7	8	9	10
ENERGETIC	1	2	3	4	5	6	7	8	9	10
TRUSTWORTHY	1	2	3	4	5	6	7	8	9	10
GETS ALONG WITH OTHERS	1	2	3	4	5	6	7	8	9	10
TACT	1	2	3	4	5	6	7	8	9	10
LEADERSHIP ABILITIES	1	2	3	4	5	6	7	8	9	10
FRIENDLY	1	2	3	4	5	6	7	8	9	10
MORAL REPUTATION	1	2	3	4	5	6	7	8	9	10

Please comment on the applicant's spiritual life

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- Would you completely trust this individual to guide and care for your child in a one-on-one and group setting?  Yes  No
- To your knowledge, has this applicant ever been expelled or suspended from school or employment or charged with, arrested for, or convicted of any offense or violation of any statute or law?  Yes  No
- I would  strongly recommend  recommend  recommend with some reservations  not recommend hiring the applicant.

What specific reason would you give for hiring or not hiring the applicant? \_\_\_\_\_

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Signature of Reference Person \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_